



SUMMER CAMP 2010

2247 Little Piney Road - Lowesville, VA 22967
 Phone (434) 277-8465 Fax (434) 277-5901 E-mail: crossroads@crossroadsccc.com
 www.crossroadsccc.com

STAFF

Reuben Todd-Director, CrossRoads Camp & Conference Center
 Nicole Todd—Office Administrator
 Caleb Zickefoose—Food Service Manager

DATES OF EMPLOYMENT

June 14*-August 7, 2010 (*June 7 for Leadership Team)
 *Any applicant unable to attend pre-camp training on June 14-June 19
 must attend alternate training session at CrossRoads on May 28-30, 2010

BENEFITS

\$105-150 per week depending on experience and position
 Health & accident insurance
 Room & board provided including weekends
 Opportunity to apply for a tuition scholarship for upcoming school semester

TRAVEL EXPENSES

Mileage paid at .40 per mile from the point you cross the Virginia State line
 (only 1 roundtrip included)
 Pickup from nearby airports can be arranged

LOOKING FOR

Applicants that have a personal relationship with Jesus Christ, shown by a life reflecting his holiness.
 Applicants that have a passion for missions
 Applicants that have a desire to work with children/youth
 Applicants that can be flexible
 Applicants that want to try/learn new things

AGE

College & Seminary students are hired first. High School rising seniors hired second.
 Preference given to high school students who are 18 before June 1st.
 All summer staff must be 16 before June 1st.

CAMP DATES

Week	Dates	Camp
1	June 21-26	Girls Camp (grades 4-12)
2	June 28-July 3	Girls High Adventure Camp (grades 4-12)
3	July 5-10	Coed High Adventure Camp (grades 4-12)
4	July 12-17	Coed High Adventure Camp (grades 4-12)
5	July 19-24	Coed Camp (grades 4-12)
6	July 26-31	Girls Camp (grades 4-12)
7	August 5-7	Family Adventure Camp (coed, all ages)



Please attach
a recent
photograph

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Lowesville, VA 22967
crossroads@crossroadsgccc.com

Reuben Todd, Director
crossroads@crossroadsgccc.com
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Fax- (434)277-5901

First Time APPLICATION FOR SUMMER EMPLOYMENT

Please print in ink or type and return to CrossRoads as soon as possible. Before an interview can be scheduled, all questions must be answered with references listed. Please make sure a recent photograph is included.

Position desired (You may check more than one):

Leadership Team _____ Girls' or Boys' Counselor _____ Support Staff _____ Lifeguard _____

PERSONAL INFORMATION

Name:	Name you go by:
Sex: (F) _____ (M) _____	Date of Birth: ___/___/___ Age: _____
College Address:	City: _____ State: _____ Zip: _____
Phone Number at College: () _____	E-mail: _____
Home Address:	City: _____ State: _____ Zip: _____
Home Phone Number: () _____	Cell: () _____
Driver's License #: _____ State: _____	Social Security Number: _____
Parents'/Guardians' Names: _____	To which of the above addresses should correspondences be sent?

EDUCATIONAL BACKGROUND

Name of School Attending:	Freshman: _____ Sophomore: _____ Junior: _____ Senior: _____ Graduate: _____
Major/Minor:	Grade Point Average: _____
Degree:	Tentative Vocational Choice: _____

EXTRA-CURRICULAR INVOLEMENT

Organizations you belong to (school and community including BSU, InterVarsity, Campus Crusade, etc.):	Offices held and/or responsibilities:
Honors received (school and community):	

CHURCH INVOLVEMENT

Current Church:	City:	State:
How long have you been a member?	Phone Number:	
Church Activities/Ministries in which you are involved:	Pastor (Youth and/or Senior Pastor):	

CAMPING BACKGROUND

Have you ever been a camper at a camp?	
If so, where?	How many years?
Have you been an LIT at CrossRoads? If so, how many years?	

Have you ever been employed by a camp?
How many years?
If so, where? (name/city/state)

TALENTS/ABILITIES

Listed below are activities that you may encounter during summer camp. Using the following guidelines, rate your level of proficiency in the areas that apply. It is not necessary to rate an activity in which you have no proficiency, simply leave it blank.

- 1—very proficient (lots of experience; comfortable to teach or lead)
- 2—comfortable (some experiences; able to teach or lead with some guidance)
- 3—uncomfortable (limited to no experiences; would need assistance)

working w/ horses		backpacking		operate sound system		sharing your faith	
sports		rock climbing		typing		praise and worship	
swimming		ropes course		computer skills		music (instrumental)	
hiking		arts/crafts		running a cash register		music (vocal)	
overnight camping		drama/skits		Bible study		leading music	

What musical instruments do you play?

What sports do you play?

Please elaborate on any other areas that were scored with a “1” or “2” in the talents/abilities section on the previous page. Use a separate sheet of paper if necessary.

Please list any other skills you possess that could be beneficial to summer camp at CrossRoads.

CERTIFICATIONS

Put a check next to any areas below where you have certification, experience, or college credit and explain. If you have been certified, please list expiration date.

<input type="checkbox"/> First Aid-	Expiration Date:
<input type="checkbox"/> CPR-	Expiration Date:
<input type="checkbox"/> Other Health Related-	Expiration Date:
<input type="checkbox"/> Lifeguarding-	Expiration Date:
<input type="checkbox"/> Adventure Recreation-	Expiration Date:
<input type="checkbox"/> Additional Certifications-	Expiration Date(s):

MEDICAL HISTORY

Do you have any health issues that you feel we should be aware of that could impact your ability to perform all camp duties?

EMPLOYMENT HISTORY: (If applicable, please give information on the two most current jobs held)

Name of Business:	Supervisor:
Phone Number:	Position Held:
City and State:	Duties Performed:
Dates Employed From: To:	Personal Rating of Performance: (1-10; 10 being excellent)

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Phone Number	Position Held:
City and State:	Duties Performed:
Dates Employed From: To:	Personal Rating of Performance: (1-10; 10 being excellent)

REFERENCES: (Please print copies of the attached reference form and give to four people. List your references below. Have them send the reference forms to CrossRoads as soon as possible.)

Two Christian Leaders (Pastor, Youth Pastor, Bible Study Leader, Campus Minister, etc.):

Name:	Position:
Phone Number:	Address:
City	State and Zip:

Name:	Position:
Phone Number:	Address:
City:	State and Zip

Educator (former or present professor or teacher):

Name:	Position:
Phone Number:	Address:
City:	State and Zip

Other Adult Friend (not a relative or minor):

Name:	Position:
Phone Number:	Address:
City:	State and Zip:

PERSONAL STATEMENTS: (In order to get to know you better, please answer the following questions on another sheet of paper and attach. Answers may be a couple of sentences to a paragraph.)

1. Describe your own spiritual beliefs.
2. What would you say to a child that asks, "What is a Christian?"
3. Why do you want to work at CrossRoads?
4. Briefly describe your philosophy of working with children (why you enjoy working with them, how they should be taught and disciplined, etc.).
5. What do you feel are your personal strengths and weaknesses?
6. What events, experiences, or people have impacted your spiritual journey?
7. Would you prefer to work with children in grades 4-6 or 7-12? Explain why.
8. Would you be available to work from June 14 through August 7th? If not, please explain the reason and dates you will be unavailable.

By signing below, I certify that all of the information in this application is accurate. I authorize CrossRoads Camp and Conference Center to obtain information from employers, references, organizations, and churches listed herein that may know my qualifications for employment. I also hereby release CrossRoads Camp and Conference Center, employers, references, organizations, or churches from any legal liability in making such statements.

In the event that I am hired, I understand that I will be required to submit to a criminal background check in keeping with the Woman's Missionary Union of Virginia's procedures.

I understand that this application is not a contract of employment.

Signature

Date

Please mail completed application to:

CrossRoads Camp & Conference Center, Attn: Reuben Todd, 2247 Little Piney Road, Lowesville, Virginia 22967



CrossRoads Camp & Conference Center Reference Form

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 www.crossroadsccl.com
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Name of Applicant: _____ Date: _____
 Person Completing Reference form: _____

The above named Applicant is being considered for employment for summer camp at CrossRoads Camp and Conference Center, and has granted permission for us to obtain information concerning his/her character and abilities. Your confidential answers will help us in our evaluation of this applicant. Thank you for your assistance.

How long have you known the Applicant?	What is your relationship?
How well do you know the Applicant? ____acquaintance ____casually ____well ____very well	What level of communication have you had with the Applicant in the last year? ____none ____little ____personal

Please circle the number that best describes your perception of the Applicant, using a 1-10 scale with 1 being significant room for growth, 5 being average, and 10 being superior.

General Attitude	_____	n/a	1	2	3	4	5	6	7	8	9	10
Ability to get along with others	_____	n/a	1	2	3	4	5	6	7	8	9	10
Communication	_____	n/a	1	2	3	4	5	6	7	8	9	10
Trustworthiness/Dependability	_____	n/a	1	2	3	4	5	6	7	8	9	10
Honesty	_____	n/a	1	2	3	4	5	6	7	8	9	10
Judgment	_____	n/a	1	2	3	4	5	6	7	8	9	10
Cooperation	_____	n/a	1	2	3	4	5	6	7	8	9	10
Work Ethic	_____	n/a	1	2	3	4	5	6	7	8	9	10
Flexibility	_____	n/a	1	2	3	4	5	6	7	8	9	10
Teamwork	_____	n/a	1	2	3	4	5	6	7	8	9	10
Leadership	_____	n/a	1	2	3	4	5	6	7	8	9	10

